



CHILD SAFE STANDARDS:

We are committed to being a Child Safe organisation and adopting the National Principles for Child Safe Organisations. We embed the eleven Child Safe Standards throughout all of St Paul's operations.

These standards are compulsory minimum standards for all Victorian early childhood services to protect all children from abuse and neglect.

St Paul's Anglican kindergarten is committed to the safety and wellbeing of all children and young people and has zero tolerance for child abuse.

We are committed to providing an environment where children and young people are safe, and feel safe, and their voices are heard about decisions that affect their lives.

St Paul's Anglican Kindergarten is:

- committed to the rights of all children to feel safe, and be safe at all times, including:
 - promoting the cultural safety of Aboriginal children
 - promoting the cultural safety of children from culturally and linguistically diverse backgrounds
 - promoting the safety of children with a disability
 - promoting the (right to) safety of trans and gender diverse children and their families in ECEC settings
- ensuring that LGBTIQ+ children and families feel included.
- values, respects and cares for children
- fosters opportunities for each child to participate, express their views and to learn and develop.
- always acts in the best interests of each child and has zero tolerance of child abuse
- takes all reasonable steps to ensure the health, safety and wellbeing of children at all times, whilst also promoting their learning and development
- actively manages the risks of abuse or harm to each child, including fulfilling our duty of care and legal obligations to protect children and prevent any reasonable, foreseeable risk of injury or harm
- continuously improves the way our service identifies risks of and responds to child abuse, and encourages reporting and improved responses to allegations of abuse.
- proactively sharing information with relevant authorities to promote the wellbeing and/or safety of a child or a group of children, consistent with their best interests.